

TO WHOM IT MAY CONCERN

Responsible Jewellery Council Policy

DIAMCAD NV is a diamond manufacturing company, located in Antwerp, Belgium.

DIAMCAD NV is a Member of the Responsible Jewellery Council (RJC). The RJC is a standardssetting organisation that has been established to advance responsible ethical, human rights, social and environmental practices throughout the diamond, gold and platinum group metals jewellery supply chain.

The RJC has developed a benchmark standard for the jewellery supply chain and credible mechanisms for verifying responsible business practices through third party auditing.

As an RJC Member, we commit to operating our business in accordance with the RJC Code of Practices. We commit to integrating ethical, human rights, social and environmental considerations into our day-to-day operations, business planning activities and decision-making processes.

Antwerp, February 14th 2023

Bart De Hantsetters, General Manager

DIAMCAD NV